



SONGA SHIPMANAGEMENT LTD.

QUALITY & SAFETY POLICY

Our Quality Policy is to maintain and improve safe and economical ship operation on the basis of accumulated know-how and existing practices, adapted to a Company Quality and Safety Management System to be used as a management tool to achieve quality and safety through personal commitment and responsibility, with due regard to the following elements:

The human factor is decisive, and *the Personnel* are the executioners of our Policy in practice. The Company therefore considers the Personnel function to be vital in achieving the Company's stated objectives, and it shall be organised so as to:

- Recruit qualified Personnel
- Promote Personnel motivation
- Promote continuity of service, rendering accumulation of know-how and quality improvement possible.

The condition of *the Vessels* under our management constitutes the second element of the Company's quality standard, and the Company considers the maintenance function as vital to safe and efficient operation. It is the Company's policy to maintain the ships to satisfactory standards in every respect, to comply with Company requirements, governing laws, regulations and international Conventions.

It is further the Company's policy to avoid *Safety Hazards*, through preventive measures, including documented systems. Safe operation also includes *safety for life, health, environment, cargo and other material values*.

The policy is aimed at promoting a "Zero-Incident" Culture onboard – the target of the policy being directed at having no incidents throughout the fleet.

The Company has implemented and documented procedures to eliminate the use of *drugs* and to control the use of *alcohol* onboard the vessels under management.

The Company acknowledges that hazards cannot be fully eliminated, and *Contingency Plans* are implemented and documented, and *training and drills* are part of the Company's continued efforts to be prepared to meet situations representing danger to life, health, environment, ship, cargo and other values.

This Policy is determined and fully supported by the Company's Management.

The Songa Shipmanagement Ltd. Quality Assurance and Safety Management System has as its motto: "**QUALITY, SAFETY, RESPONSIBILITY**"

Kenneth MacLeod
Managing Director
10 February 2016

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